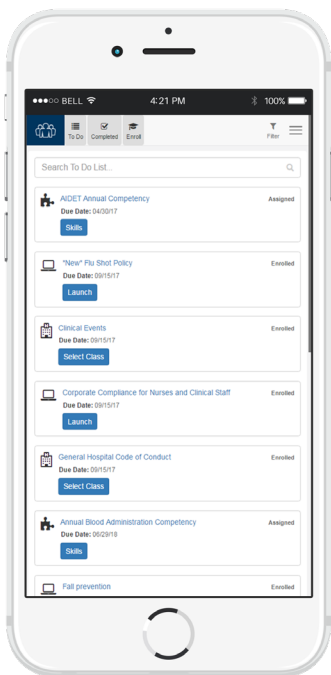


When it comes to facilitating education in the healthcare industry, you need a learning management system designed to systematically and efficiently manage and administer all learning activity types across your entire health system.

HealthcareSource NetLearning® is a Learning Management System configurable to the unique, and often multiple, roles assumed by healthcare workers, such as managers, preceptors, educators, competency assessors, and learners. Its mobile-responsive design provides all users with the flexible experience necessary for today's healthcare workforce.



# HealthcareSource NetLearning

## Prepare Your Organization for the Future by Fostering a Culture of Continuous Learning

Today's healthcare workforce is multigenerational, increasingly tech-savvy, and often geographically dispersed due to the rise of integrated health systems. The complexities that surround this evolving workforce are coupled with growing talent shortages and increased competition for talent, particularly for critical roles, due to expanding health networks, consolidation, and an unprecedented demand for services. To keep up with the current trends and prepare for talent shortages, healthcare organizations should look inward to their current workforce.

by 2022  
**1.05 MILLION**  
**NURSING SHORTAGE**  
in the U.S.<sup>1</sup>

Continuous learning is a methodical approach to education intended to frequently (and endlessly) develop an individual, both as a worker and as a person, to provide opportunities for the advancement of knowledge, competencies, and skills. Organizations that foster a culture of continuous learning will be better equipped to maintain a steady workforce and be prepared when vacancies in staffing do occur. In fact, per Gallup research, employees who have continual development opportunities are twice as likely to say they will spend their career with their organization.<sup>2</sup>

For organizations to foster a culture of continuous learning in the healthcare industry, they must enable learners to manage and deploy education in the moment of need while still adhering to local, state, and federal regulations surrounding work-hour limitations, compensation during educational activities, protected health information, and more. The system used to support such a culture must also be configurable to the various unique roles assumed by healthcare workers and include features and functions that may only be relevant within the healthcare industry.

## A System Designed for Healthcare

At HealthcareSource®, we are dedicated solely to serving the healthcare industry, and we understand your unique needs. With HealthcareSource NetLearning®, you won't encounter a one-size-fits-all workflow model; instead, you will see the features and functions your organization needs, including:

- Customizable certificate templates
- Unlimited credit types that can be associated with people groups such as job titles
- Reports that have been used by thousands of healthcare organizations to track progress, pass surveys and audits, and achieve ANCC Magnet Recognition®
- Configurable rights for roles such as educators, preceptors, competency assessors, physicians, residents, students, and charge nurses

NetLearning is your all-in-one solution that includes eLearning, classroom and event management, e-commerce, video streaming, testing and surveys, and credit and accreditation management. All your education and its supporting data is centralized and available from one system. And since a continuous learning environment will be vital to the future health of your organization, NetLearning uses a mobile-responsive design to make it easy for your learners to pursue their own education and development how and when they want. Of course, restrictions can be placed to allow or



## Solutions to Help You

HealthcareSource NetLearning is part of a comprehensive learning suite that includes a cutting-edge competency management system and an extensive courseware library — both are seamlessly integrated with NetLearning. We also provide a complete set of supporting products and services, including talent acquisition, performance management, behavioral assessments, and merit planning.

## Did You Know?

- NetLearning supports more than 1.3 million learners
- More than half a billion course completions
- Numerous Brandon Hall Learning Excellence awards for both technology solutions and outcomes achieved by our clients
- NetLearning clients make up many of the Magnet designated organizations
- Several NetLearning clients have received the Malcolm Baldrige National Quality Award in healthcare

HealthcareSource   
Quality Talent Suite™

Combine our learning solutions with our software and services to help your staff develop and perform at an elite level.

- HealthcareSource Staff Assessment™
- HealthcareSource Leadership Assessment™
- The Recruiter Academy™ by Lean Human Capital

prohibit learners from accessing NetLearning from outside your system's network — this will allow you to balance your learners' on-demand educational needs with the governmental regulations to which you must adhere.

## Smart and Flexible Integrations

To enable your success, NetLearning must easily integrate with your organization's other platforms. After all, the goal of learning management is to get learning out to your staff as efficiently as possible. We make it easy for you to:

- **Reduce time searching for courseware** — We work with industry-leading partners to offer 4,000+ courses through the HealthcareSource eLearning Library<sup>SM</sup>. Courses purchased through the eLearning Library are pre-tested and integrated into your NetLearning system for no additional fee. We also manage, maintain, and handle all technical issues and courseware updates so you don't have to. And, if there is content you want to create or source from another vendor, you can import that into NetLearning at no additional charge.
- **Assess clinical and non-clinical competencies** — Healthcare organizations that use HealthcareSource NetCompetency<sup>®</sup> get access to a pre-defined competency library of nearly 1,500 healthcare competencies comprised of over 8,700 skills. Managers or Preceptors can validate competencies through demonstration, verbalization, direct observation, and employee-provided evidence. And learners can take immediate action by launching courses that satisfy specific competency or skill requirements.
- **Align learning initiatives and performance management** — To enhance your learning program, NetLearning is integrated with HealthcareSource Performance Manager<sup>®</sup> to provide you and your managers greater visibility into learning activities as well as greater assurance that your training investments have the desired impact on workforce performance.
- **Seamlessly integrate with your HRIS system** — We'll work with you during our standard implementation process to ensure all the fields you want from your HRIS system are fed into NetLearning on the schedule and frequency of your choice.
- **Upload all types of content** — NetLearning accepts all types of content, including class rosters, transcript records, videos, certificates, licenses, etc.

## Using Reports to Track Your Organization's Success

NetLearning's rich reports allow you to spend less time manually tracking results and more time acting on them. While learners and managers have access to relevant reports, such as completions, enrollments, and compliance, most reports are accessed from the administrator's NetLearning interface. You can select to run reports by department or individual learner, or customize reports to fulfill specific data or branding needs. These reports will enable you to:

- Track certification and licensure expiration dates
- View and print transcripts and certificates
- Generate and/or schedule custom or templated reports such as Curriculum Assessments, Transcripts, and Enrollments
- Produce detailed and management-level reports, including OSHA, CMS, TJC, and DMV compliance reports
- Export reports into spreadsheets, PDFs, and several other formats